



## Campus Climate Survey December 2014, Updated June 2015

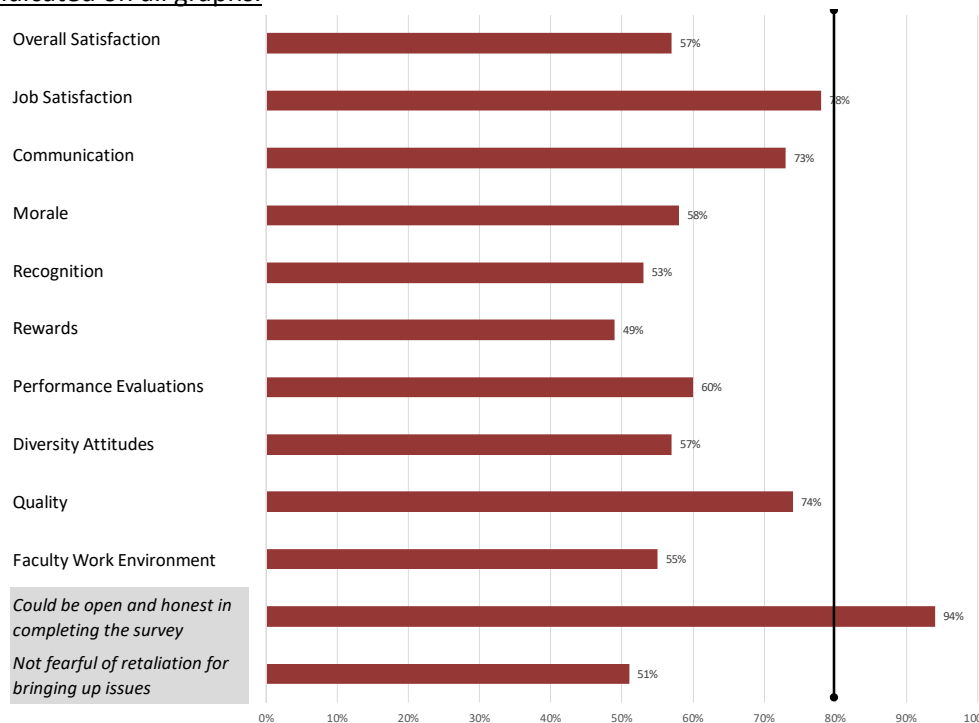
The IUPUC Campus Climate Survey was administered to IUPUC faculty and staff between April 28, 2014, and May 25, 2014, to gather feedback about various aspects of satisfaction/dissatisfaction with the IUPUC work environment. The IUPUC Campus Climate Survey was administered by the Office of Institutional Research and Effectiveness to 137 IUPUC faculty and staff. Ninety respondents completed the survey for an overall response rate of 66%. Of the 90 respondents, 42% (38) were faculty and 58% (52) staff.

Respondents Employment		
	Years Worked at IUPUC	Years in Current Unit
less than 1 year	13%	14%
1-4 years	40%	43%
5-10 years	27%	29%
11-15 years	12%	12%
more than 15 years	8%	2%

This was the first administration of the Campus Climate Survey at IUPUC. In order to provide a comparison for IUPUC 2014 findings, Indiana University Northwest (IUN) campus climate survey data (2013) were used for benchmarking. IUN provided the survey tool for the IUPUC survey administration; the survey was conducted at IUN in 2006, 2009, and 2013. For information about IUN findings and responses to findings, visit <http://www.iun.edu/institutional-effectiveness/surveys/index.htm>. In addition, a comparison of IUPUC staff and faculty responses has been provided. Not all questions were asked of both staff and faculty.

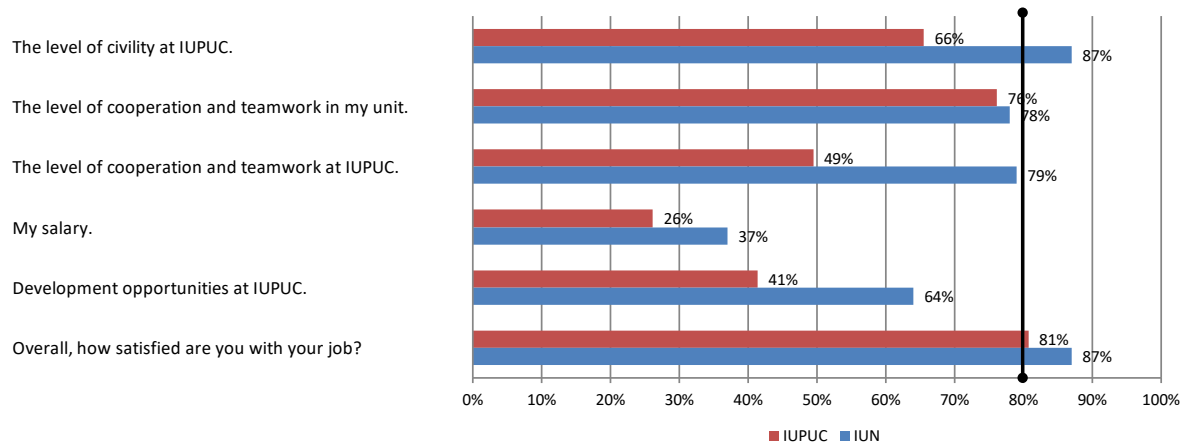
### Summary of Responses

Survey questions and findings were clustered into the following 10 key areas. A target satisfaction rate of 80% is indicated on all graphs.

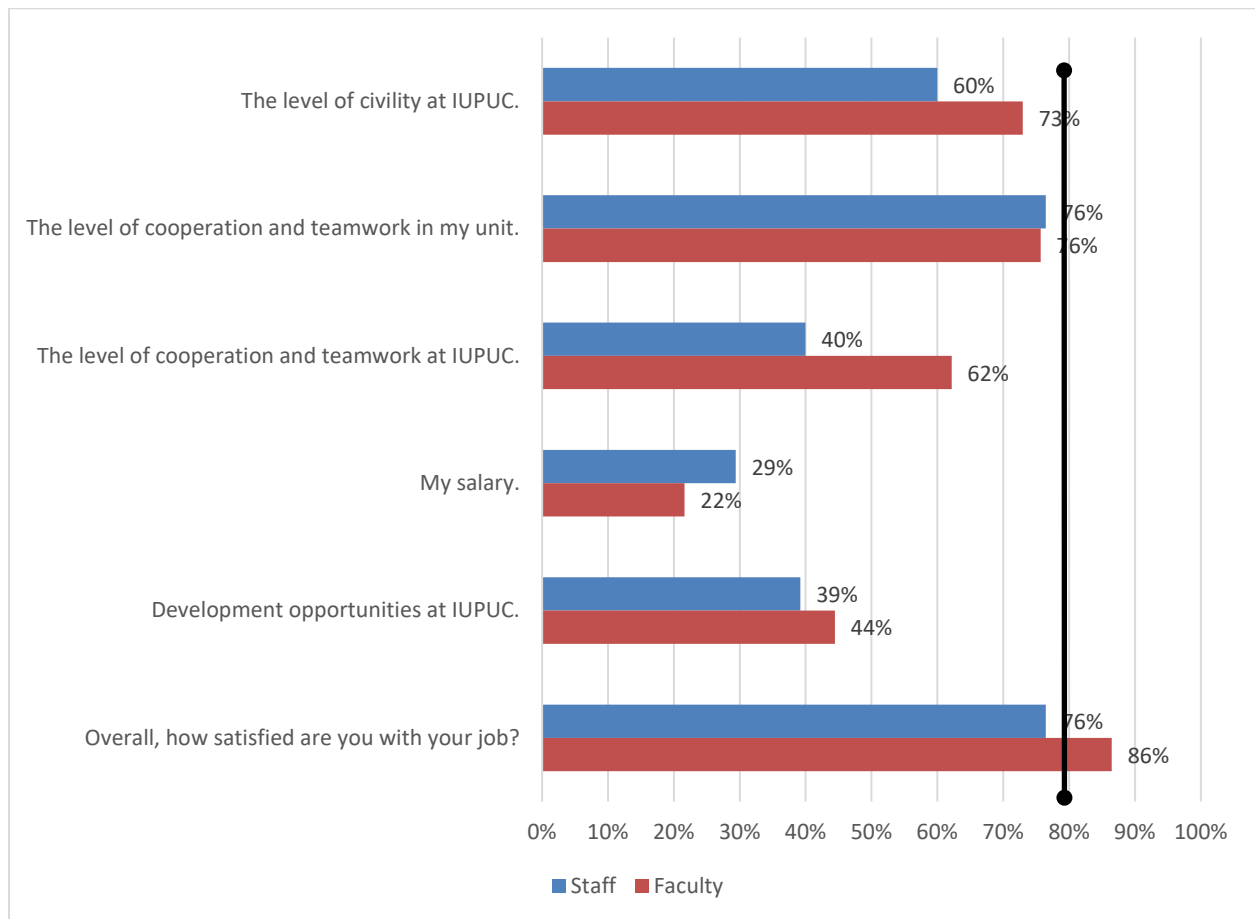


For additional information or questions, contact the IUPUC Office of Institutional Research and Effectiveness at 812.375.7506 or [iupucoir@iupuc.edu](mailto:iupucoir@iupuc.edu).

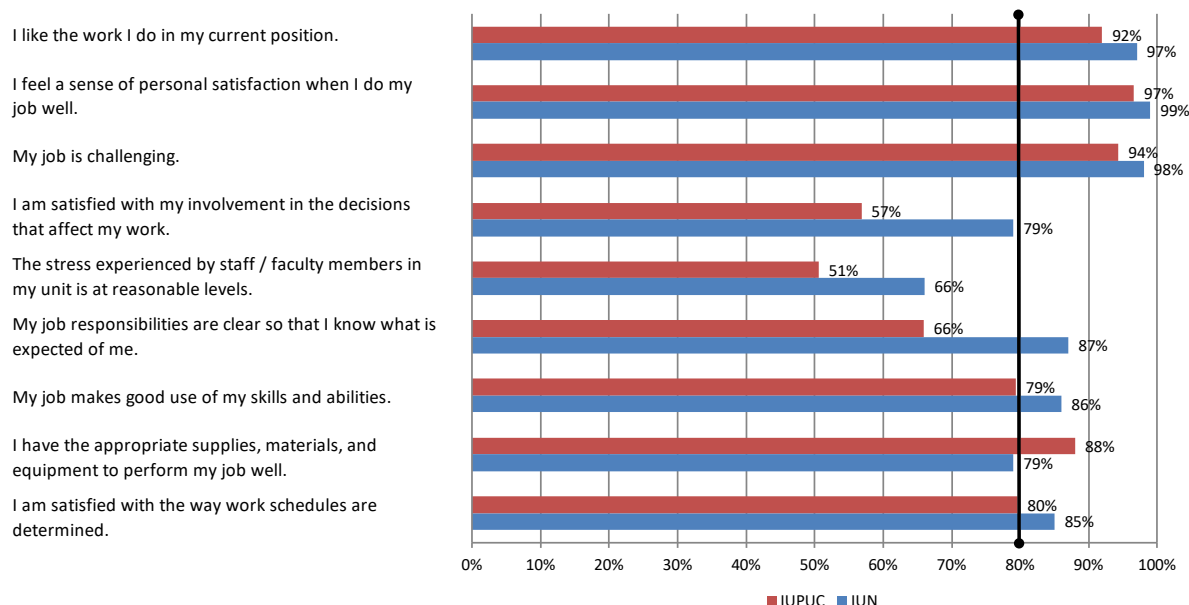
## Overall Satisfaction – IUPUC and IUN



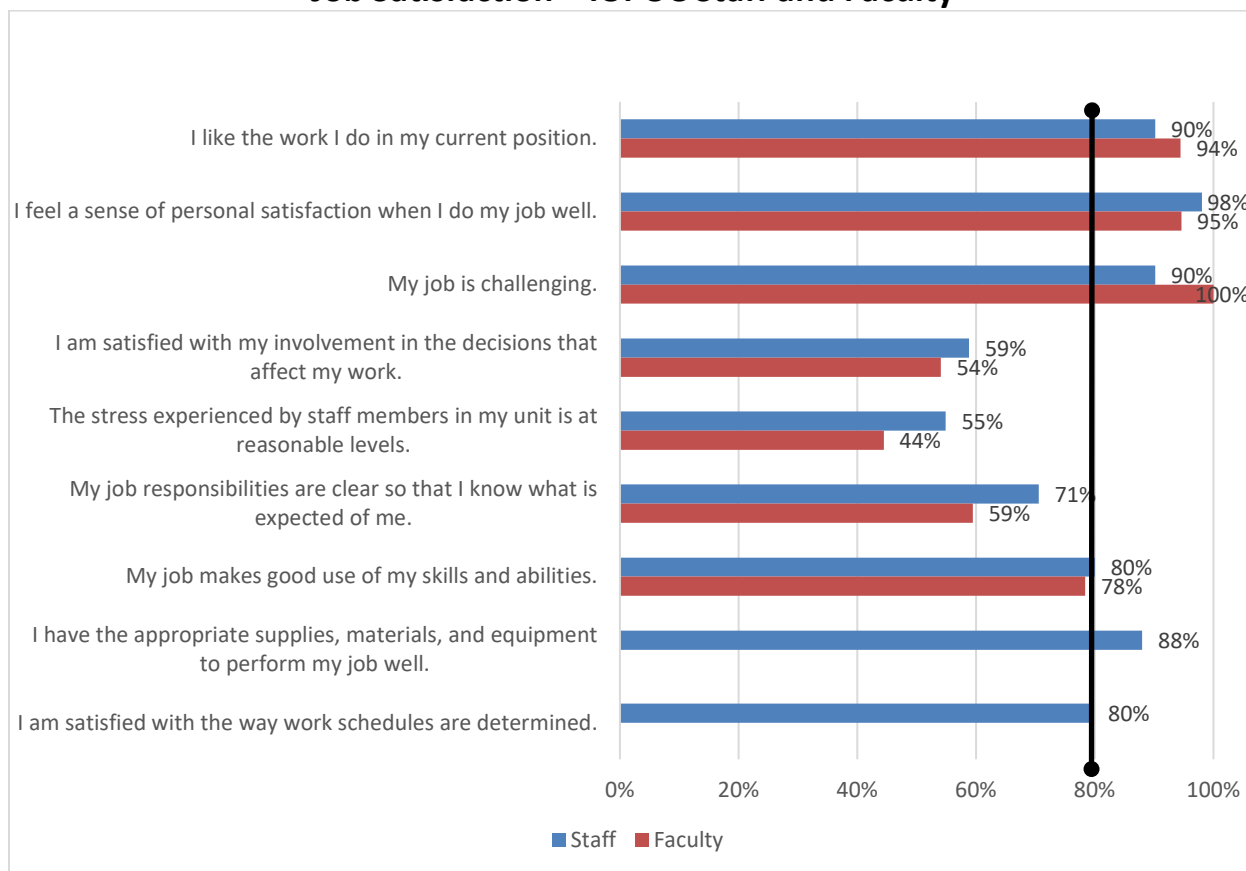
## Overall Satisfaction – IUPUC Staff and Faculty



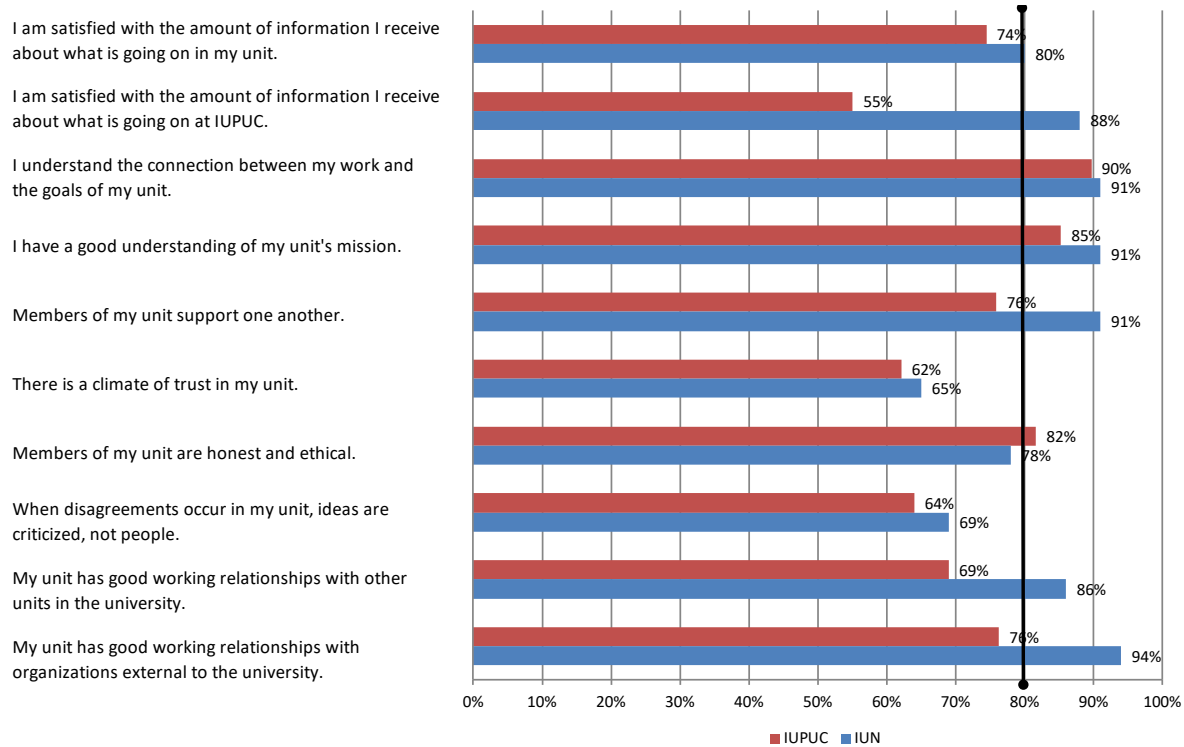
## Job Satisfaction – IUPUC and IUN



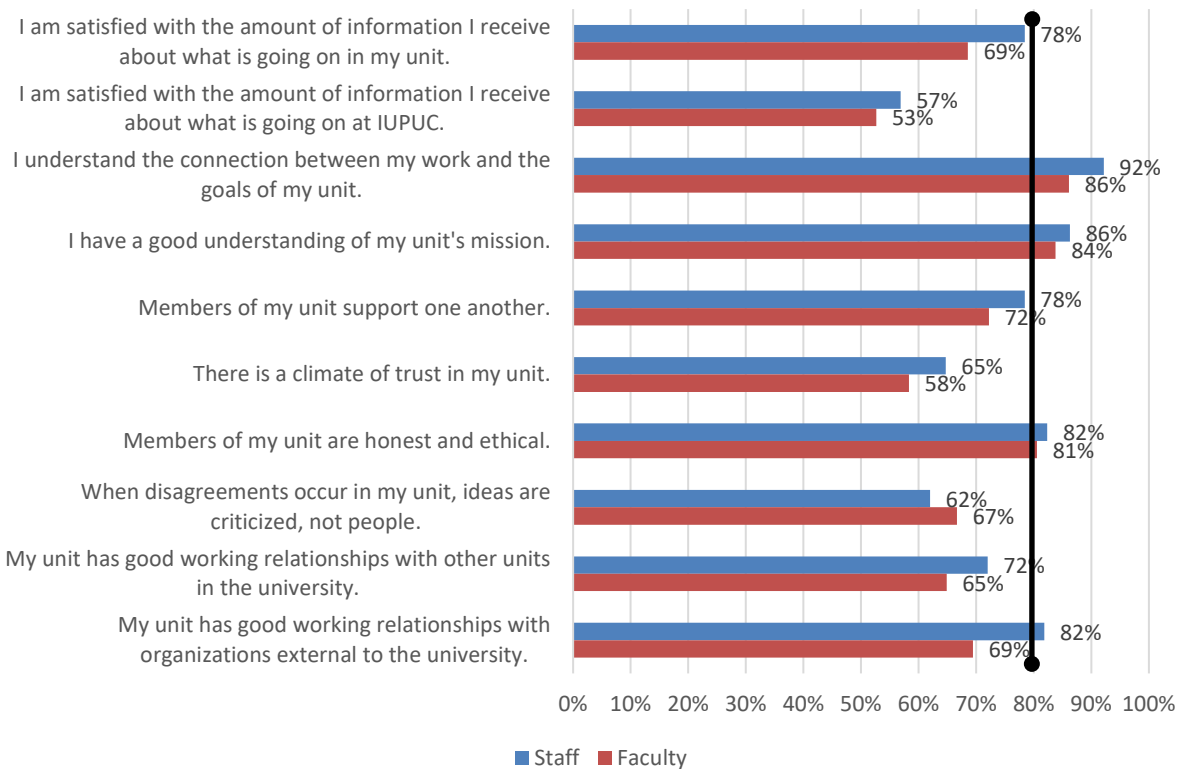
## Job Satisfaction – IUPUC Staff and Faculty



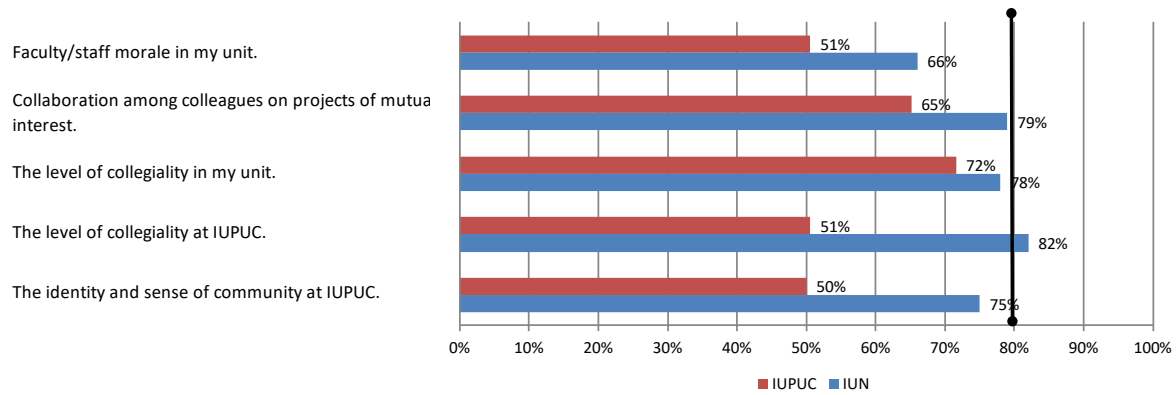
## Communication – IUPUC and IUN



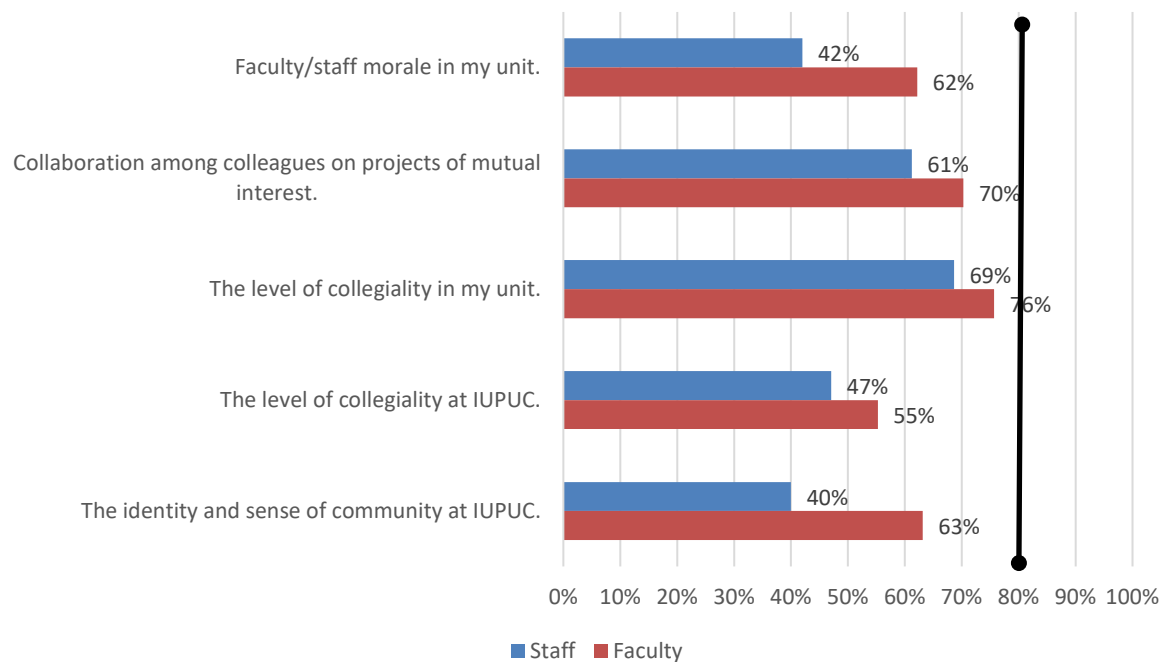
## Communication – IUPUC Staff and Faculty



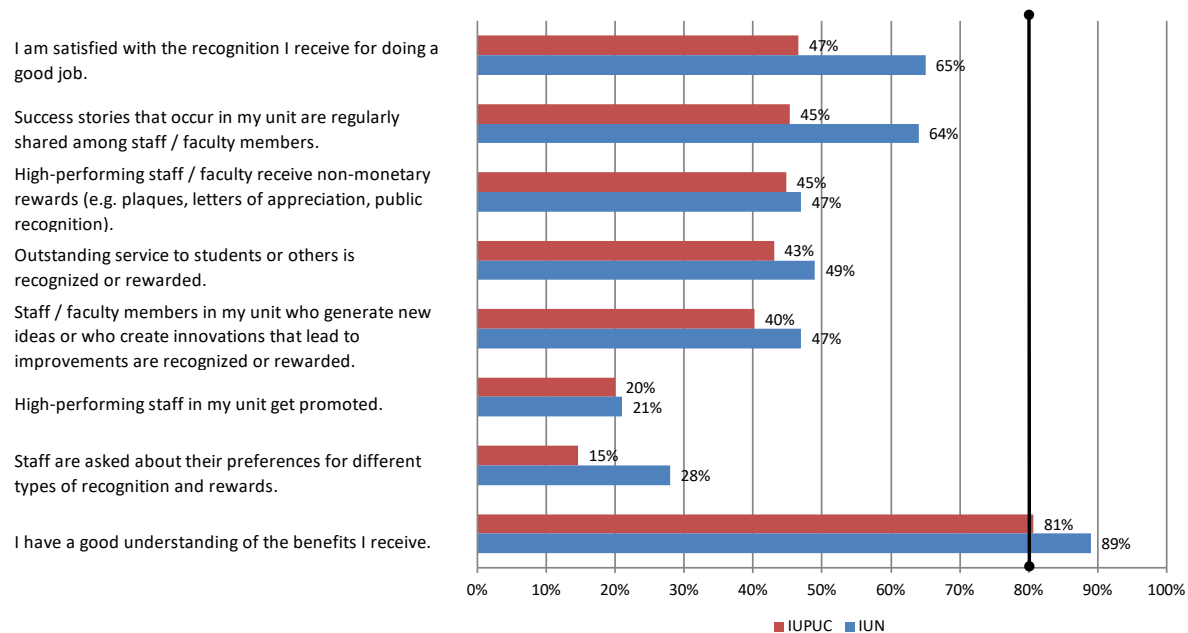
## Morale – IUPUC and IUN



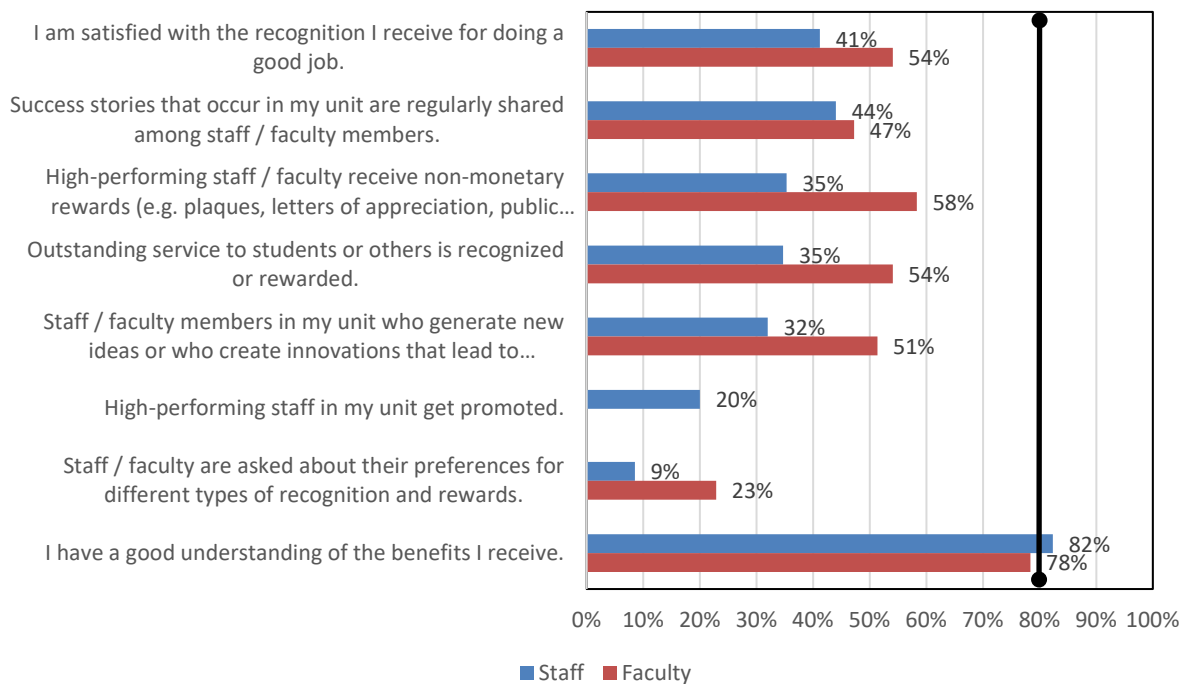
## Morale – IUPUC Staff and Faculty



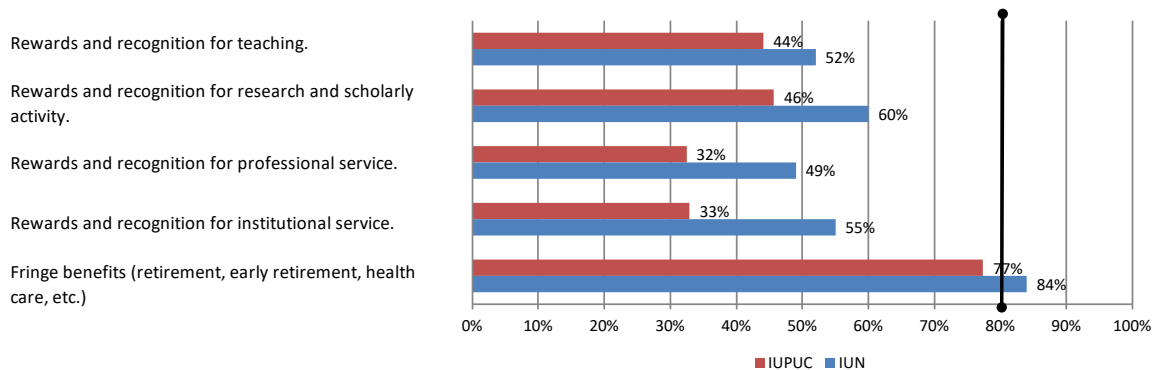
## Recognition – IUPUC and IUN



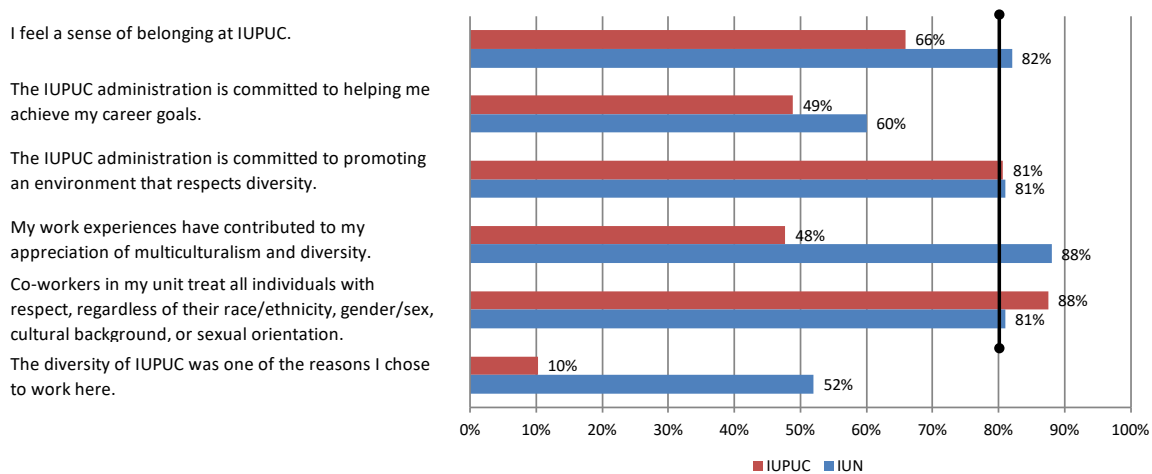
## Recognition – IUPUC Staff and Faculty



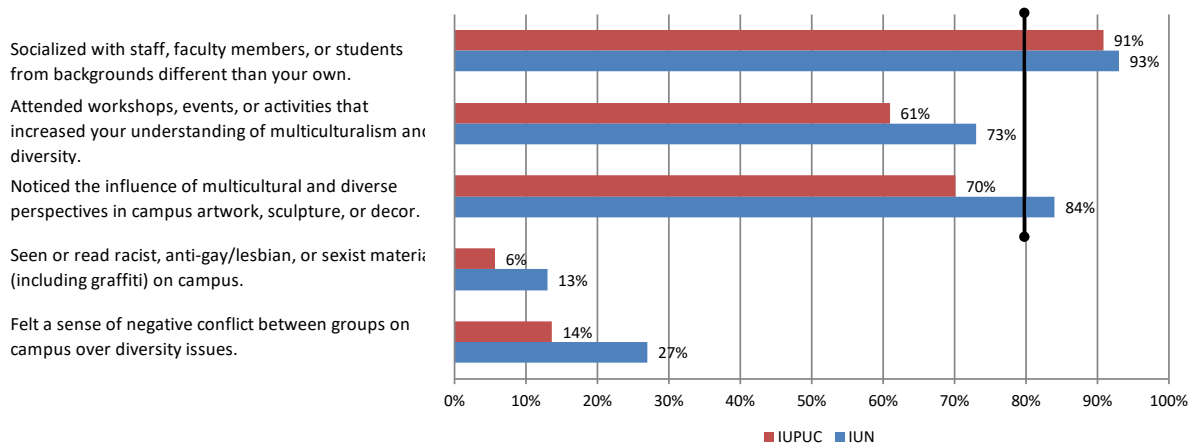
## Rewards – IUPUC and IUN



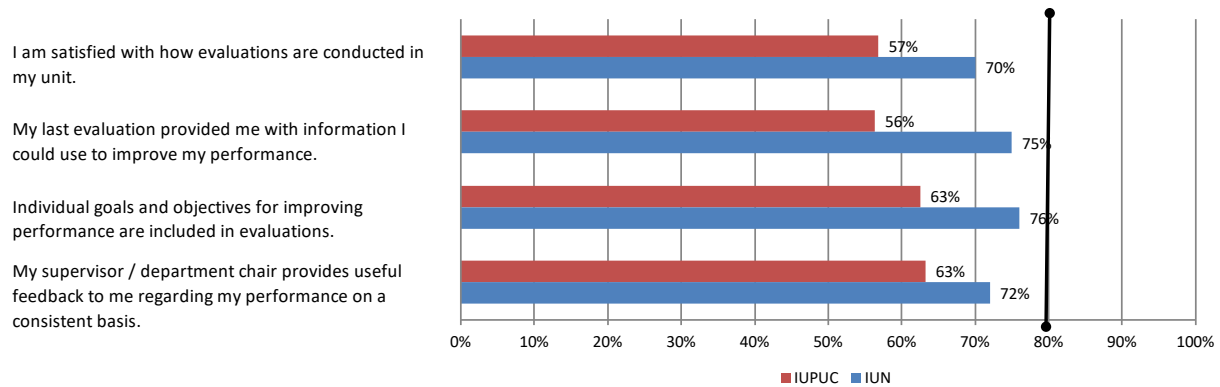
## Diversity Attitudes – IUPUC and IUN



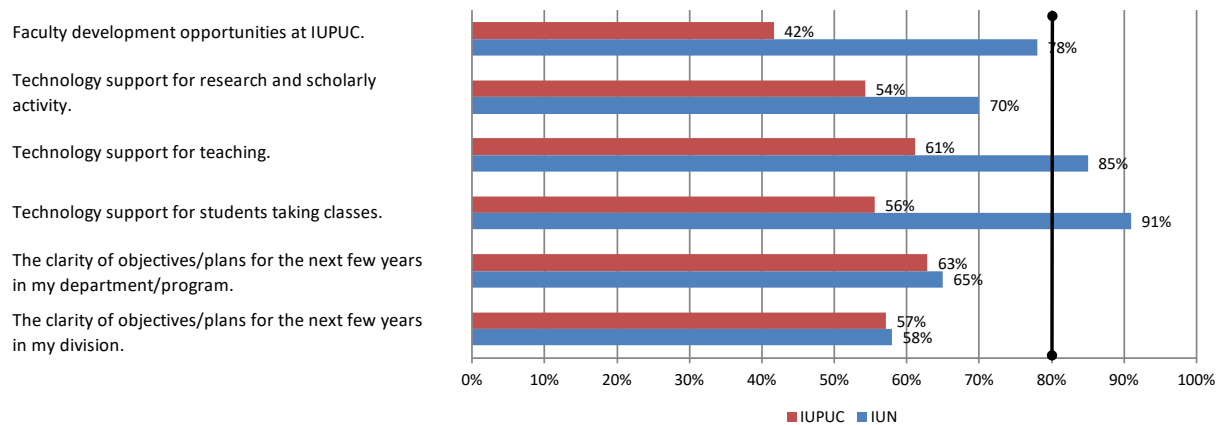
## Diversity Activities – IUPUC and IUN



## Evaluations – IUPUC and IUN

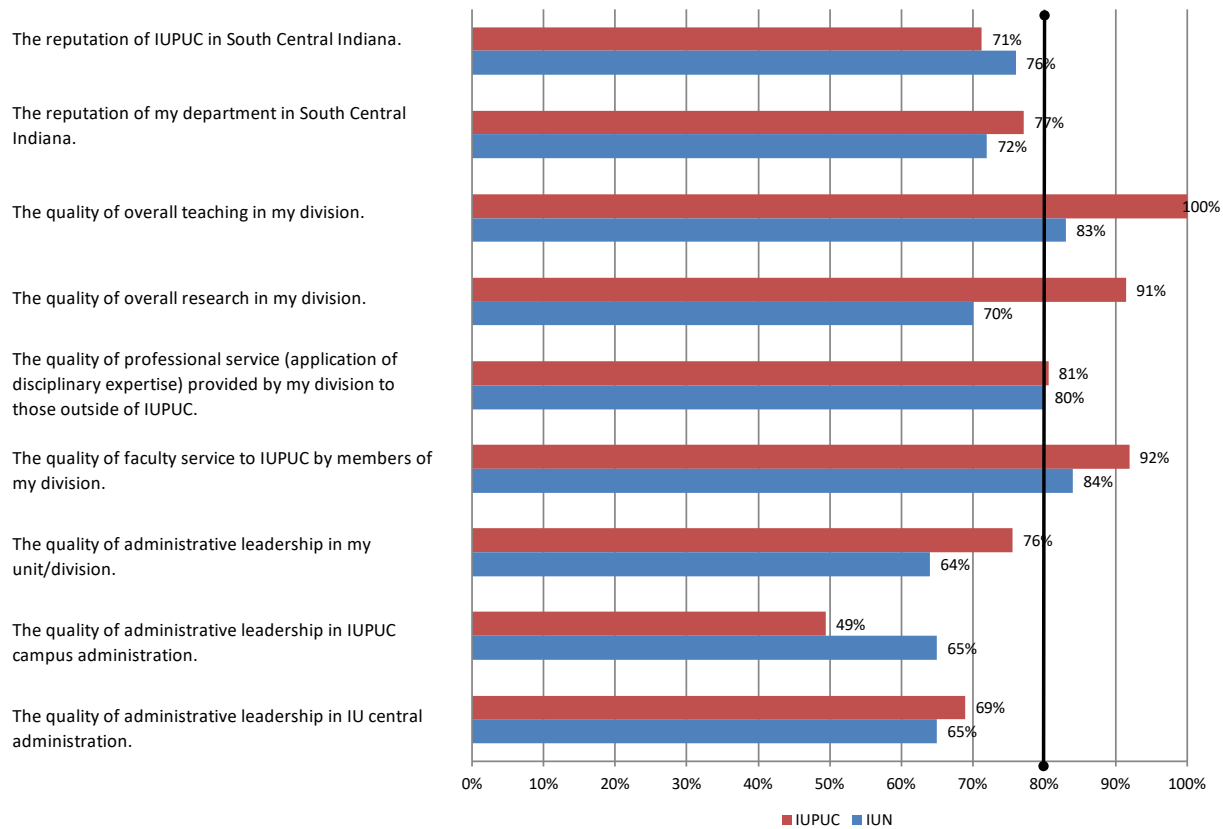


## Faculty Work Environment – IUPUC and IUN





## Quality – IUPUC and IUN



## Quality – IUPUC Staff and Faculty

